



tamasha

Equal Opportunities Monitoring Form

Tamasha strives to be an Equal Opportunities employer. Any information provided is entirely confidential and will not form part of the selection process. This questionnaire is not obligatory but by completing it you will help us monitor the effectiveness our equal opportunities policy. The request for this information and the uses to which it will be put are within the scope of the Data Protection Act 1998, which allows for the collation and reporting of sensitive data for monitoring purposes.

Vacancy _____

How did you learn of this vacancy? Tamasha website The Guardian (online) Arts Professional

Facebook / Twitter ArtsJobs Industry email Word of mouth

Other (please specify) _____

Gender identity

I identify my gender as _____ (please specify) Prefer not to answer

Cultural Diversity

Please tick the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality.

White

- British
- Irish
- Any other white background, please state _____

Asian or Asian British

- Asian Bangladeshi
- Asian Indian
- Asian Pakistani
- Any other Asian background, please state _____

Black or Black British

- Black African
- Black Caribbean
- Any other Black background, please state _____

Chinese or other ethnic group

- Chinese
- Any other, please state _____

Dual Heritage

- Dual Asian & White

Dual Black African & White

Dual Black Caribbean & White

Dual Chinese & White

Any other background, please state _____

Any other background, please state _____

Prefer not to answer

Do you consider yourself to have a disability?

YES NO Prefer not to answer

Note: *The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long term (i.e. lasting more than 12 months) adverse effect on your day to day living. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.*

Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.

YES NO Prefer not to answer